

Government of Western Australia North Metropolitan Health Service Women and Newborn Health Service



Cardiotocography (CTG) Monitoring Mandatory Education Requirements for Midwives and Medical Practitioners

Scope (Staff):	WNHS Obstetric and Gynaecology Directorate staff			
Scope (Area):	Obstetric and Gynaecology Directorate clinical areas at KEMH and OPH			
This document should be read in conjunction with this Disclaimer				

Contents Page

. 1
2
2
2
3
. 3
. 5

Aim

The aim of this procedure is to ensure that the Women and Newborn Health Service (WNHS) maintains compliance with the mandatory education requirements outlined in the <u>WA Health Mandatory Policy MP 0076/18 Cardiotocography Monitoring Policy</u> and the <u>Cardiotocography Monitoring Standard</u>.

Procedure

Education Requirements

All midwives and medical practitioners with a responsibility for performing or interpreting CTGs must:

- Meet the minimum requirements stipulated in <u>Appendix 1: WNHS Fetal</u> <u>Surveillance Education Requirements and Management Pathway</u>. This includes:
 - o Completion of an annual CTG monitoring education update
 - Completion of an advanced skill CTG education program every 3 years
 - o Achievement of minimum required practitioner level

Inability to comply with the above requirements will prohibit clinicians from performing OR interpreting CTGs in any capacity.

- Read, understand and comply with this procedure and the following policies and guidelines related to CTG monitoring within WNHS:
 - WA Department of Health MP 0076/18 Cardiotocography Monitoring Policy
 - o WA Department of Health Cardiotocography Monitoring Standard
 - o WNHS Fetal Heart Rate Monitoring Clinical Practice Guideline
 - o WNHS Fetal Compromise (acute): Management if suspected
 - <u>WNHS Cardiotocography (CTG) Paper Records Management and</u> <u>Storage Policy</u>
- Staff should also attend regular scheduled multidisciplinary learning opportunities to promote effective communication, teamwork and conflict resolution between clinicians.

New Staff and Orientation Requirements

- All new staff are to have confirmation of prior learning **BEFORE** performing or interpreting CTGs in any capacity.
- The WNHS New Staff Fetal Surveillance Education Orientation Checklist is to be used for review of prior learning assessments.
 - o Located at; KEMH CTG education requirements (health.wa.gov.au)
 - To be completed by Staff Development Midwife (SDM) or PGME on first day of employment in supernumerary time.
 - Completed checklist to be scanned to DNAMER/PGME to confirm education compliance and facilitate future bookings.
 - New staff who do not meet minimum requirements at commencement of employment can be provided with additional supernumerary time to complete online e-learning (Online Fetal Surveillance Education

Program [OFSEP]) and will be prioritised for attendance at upcoming Fetal Surveillance Education Program (FSEP) workshops.

• Refer to <u>Appendix 1</u> to determine compliance and eligibility to perform/interpret CTGs.

Compliance Monitoring and Evaluation

- OFSEP certificates are to be entered into the HR system. Clinicians can selfupload into MyLearning OR forward to SDM/PGME for entry into the HR system.
- FSEP results are sent directly by RANZCOG to DNAMER/PGME for compliance reporting.
- Staff education compliance will be reported by DNAMER/PGME to line managers and the **Recognising and Responding to Acute Deterioration Committee** every 3 months.
- Line managers are responsible for monitoring unit wide compliance, clinician eligibility to perform/interpret CTGs and escalating non-compliance to the relevant Co-Director (as per **Appendix 1**).
 - Individual staff members are to monitor their compliance and initiate education requirements when due.
- Organisation wide compliance will be reported Bi-Annually to the **Education Stakeholders Committee** and to the System Manager at request.

Resident Medical Officer (RMO) Education Requirements

- Performing and/or interpreting CTGs is not a standard requirement for RMOs employed at WNHS.
- RMOs who wish to upskill are eligible to complete the above mandatory education requirements at their own request.
- If an RMO requests to attend FSEP, they must send their annual completion of OFSEP and the request for booking to PGME.
- PGME are to add the upskilled RMOs to the mandatory training compliance monitoring framework.

Only RMO's who have completed the mandatory education requirements are authorised to perform and/or interpret CTGs.

Regardless of FSEP level achieved, RMO's are not to review abnormal CTGs (antenatal or intrapartum). A registrar or higher is required as per the escalation requirements of <u>WNHS Fetal Heart Rate Monitoring Clinical Practice</u> <u>Guideline</u>.

Cardiotocography (CTG) Monitoring: Mandatory Education Requirements for Midwives and Medical Practitioners

References 2019 (4th edit) RANZCOG Intrapartum fetal surveillance clinical guideline https://fsep.ranzcog.edu.au/FSEP/media/FSEP/IFS%20Clinical%20Guideline/ FINAL-RANZCOG-IFS-Clinical-Guideline-2019.pdf 2021 Cardiotocography Monitoring Policy and Mandatory Standard https://www.health.wa.gov.au/About-us/Policy-frameworks/Clinical-Governance-Safety-and-Quality/Mandatory-requirements/Cardiotocography-Monitoring-Policy Related WNHS policies, procedures and guidelines WNHS Fetal Heart Rate Monitoring Clinical Practice Guideline

WNHS Fetal Compromise (acute): Management if suspected

WNHS Cardiotocography (CTG) Paper Records Management and Storage Policy

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NSQHS Standards Applicable:	Std 1: Clinical Governance			Std 8: Recognising and Responding to Acute Deterioration		
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Version History

Version Number	Date	Summary
1.0	March 2018	Initial published version
1.1	December 2019	Reviewed.
2.0	November 2023	Education procedure re-design. Commencement of new education cycle, non-compliance management pathways and compliance monitoring processes.
2.1	May 2024	RMO requirements reviewed and updated.

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Appendix 1: WNHS Fetal Surveillance Education Requirement and Management Pathway

NEW EMPLOYEES REVIEW OF PRIOR LEARNING (RPL)

SDM/PGME to conduct RPL assessment using **WNHS NEW STAFF FETAL SURVEILLANCE EDUCATION ORIENTATION CHECKLIST** on first day of employment in clinical area. **Accepted RPL:** OFSEP within last 12 months AND FSEP within last 3 years.

