

Corporate and Administrative Staff

Direct patient contact: Chaplaincy, consumer library, ward clerks, breastscreen admin

Indirect patient contact: Executive, admin support staff, medical illustrations, medical library, medical records, clerical, project officers, data entry, data analysts

MyLearning link: <https://www.learning.health.wa.gov.au/ilp/pages/login.jsf?faces-redirect=true&client=nmhs>

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Requirement	Format	Time (hr)	Location	Direct patient contact	Indirect patient contact
New staff - requirements within 6 weeks					
NMHS Induction/WNHS Induction	E-L	4	MyLearning	✓	✓
Hand hygiene - non-clinical module	E-L	0.25	MyLearning	✓	✓
Emergency management - theory and Code Orange	E-L	0.5	MyLearning	✓	✓
Workplace violence and aggression (WVA) training	E-L	0.5	MyLearning	✓	✓
WA Health language services	E-L	0.5	MyLearning	✓	✓
Manual tasks	E-L	0.5	MyLearning	✓	✓
Orientation - site (may include a range of additional requirements)	F2F			✓	✓
PPE training	E-L	0.25	MyLearning	✓	✓
Code of Conduct - Workplace Bullying	E-L	0.5	MyLearning	✓	✓
New staff - requirements within 6 months					
Aboriginal cultural eLearning	E-L	1.5	MyLearning	✓	✓
Accountable and ethical decision making	E-L	2	MyLearning	✓	✓
Essential cyber security training	E-L	0.5	MyLearning	✓	✓
Recordkeeping awareness	E-L	0.5	MyLearning	✓	✓
Annual requirements					
Emergency management - theory and Code Orange	E-L	0.5	MyLearning	✓	✓
Emergency management - warden training (Wardens)	F2F	1	Book	✓	✓
Essential cyber security training	E-L	0.5	MyLearning	✓	✓
Hand hygiene - non-clinical module	E-L	0.25	MyLearning	✓	✓
PPE training	E-L	0.25	MyLearning	✓	
Workplace violence and aggression (WVA) training	E-L	0.5	MyLearning	✓	
3 yearly requirements					
Accountable and ethical decision making refresher	E-L	0.5	MyLearning	✓	✓
Manager/supervisor OSH and injury management training (Managers and supervisors only)	E-L	0.50	Book		
Once only requirements (in addition to new staff requirements)					
BFHI Group 3 breastfeeding education	E-L	0.5	MyLearning	✓	✓
Workplace violence and aggression (WVA) training	E-L	0.5	MyLearning		✓

Patient Support Services Staff

Direct patient contact: Supervisors/team Leaders, hospital service assistants, patient support assistants, orderlies (excluding hygiene porderlies)

Indirect patient contact: PSS management, PSS admin, food services, mailroom

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Requirement	Format	Time (hr)	Location	Direct patient contact	Indirect patient contact
New staff - requirements within 6 weeks					
NMHS Induction/WNHS Induction	E-L	4	MyLearning	✓	✓
Hand hygiene - non-clinical module	F2F	0.25	MyLearning	✓	✓
Clinical cleaning assessment	F2F		MyLearning	✓	
Emergency management - theory and Code Orange	E-L	0.5	MyLearning	✓	✓
WA Health language services	E-L	0.5	MyLearning	✓	✓
Workplace violence and aggression (WVA) training	E-L	0.5	MyLearning	✓	✓
Manual tasks	F2F		MyLearning	✓	✓
Orientation - site (may include a range of additional requirements including Code Orange walkthrough)	F2F			✓	✓
PPE training/assessment	F2F		MyLearning	✓	✓
Code of Conduct - Workplace Bullying	E-L	0.5	MyLearning	✓	✓
New staff - requirements within 6 months					
Aboriginal cultural eLearning	E-L	1.5	MyLearning	✓	✓
Accountable and ethical decision making	E-L	2	MyLearning	✓	✓
Essential cyber security training	E-L	0.5	MyLearning	✓	✓
Recordkeeping awareness	E-L	0.5	MyLearning	✓	✓
Annual requirements					
Emergency management - theory and code Orange	E-L	0.5	MyLearning	✓	✓
Emergency management - warden training (Wardens only)	F2F	1	Book	✓	✓
Essential cyber security training	E-L	0.5	MyLearning	✓	✓
Hand hygiene - non-clinical module	F2F	0.25		✓	✓
Infection prevention and management	F2F	0.5		✓	
Manual tasks training	F2F			✓	
PPE assessment	F2F	0.25		✓	
Workplace violence and aggression (WVA) training	E-L	0.5	MyLearning	✓	
3 yearly requirements					
Accountable and ethical decision making refresher	E-L	0.5	MyLearning	✓	✓
Clinical cleaning assessment	F2F			✓	
Manager/supervisor OSH and injury management training (Managers and supervisors only)	E-L	0.50	Book		
Once only requirements (in addition to new staff requirements)					
BFHI Group 3 breastfeeding education	E-L	0.5	MyLearning	✓	✓
Environmental Cleaning Auditor Training (PSS- Manager, Coordinator, Team Leaders only)	F2F	1 day		✓	✓
MRI safety	E-L	0.75	MyLearning	✓ patient transport (radiology/ultrasound)	
WA Language services policy	E-L	0.5	MyLearning	✓	
Workplace violence and aggression (WVA) training	E-L	0.5	MyLearning		✓

* some eLearning may be provided face to face

Technician Staff

Direct patient contact: Anaesthetic technicians and newborn screening staff

In-direct patient contact: HSSD and pharmacy technician staff

MyLearning link: <https://www.learning.health.wa.gov.au/llp/pages/login.jsf?faces-redirect=true&client=nmhs>

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Requirement	Format	Time (hr)	Location	Direct patient contact		Indirect patient contact	
				Anaesthetic technicians	Newborn screening	HSSD	Pharmacy technicians
New staff - requirements within 6 weeks							
NMHS Induction/WNHS Induction	E-L	4	MyLearning	✓	✓	✓	✓
Hand hygiene - non-clinical module	E-L	0.25	MyLearning	✓	✓	✓	✓
Emergency management - theory and Code Orange	E-L	0.5	MyLearning	✓	✓	✓	✓
WA Health language services	E-L	0.5	MyLearning	✓	✓	✓	✓
Workplace violence and aggression (WVA) training	E-L	0.5	MyLearning	✓	✓	✓	✓
Manual tasks	E-L	0.5	MyLearning	✓	✓	✓	✓
Orientation - site (may include a range of additional requirements including Code Orange walkthrough)	F2F			✓	✓	✓	✓
PPE training/assessment	E-L/F2F		MyLearning	✓	✓	✓	✓
Code of Conduct - Workplace Bullying	E-L	0.5	MyLearning	✓	✓	✓	✓
New staff - requirements within 6 months							
Aboriginal cultural eLearning	E-L	1.5	MyLearning	✓	✓	✓	✓
Accountable and ethical decision making	E-L	2	MyLearning	✓	✓	✓	✓
Essential cyber security training	E-L	0.5	MyLearning	✓	✓	✓	✓
Recordkeeping awareness	E-L	0.5	MyLearning	✓	✓	✓	✓
Annual requirements							
Bloodsafe -intraoperative cell salvage	E-L	1	Bloodsafe	✓			
	E-L	0.25	Trophon competency	✓			
Cleaning/management of reusable medical devices							
Hospital based life support - theory	E-L	0.5	MyLearning	✓			
Hospital based life support - assessment	F2F			✓			
	E-L	0.5		✓	✓	✓	✓
Emergency management - theory and Code Orange			MyLearning				
Essential cyber security training	E-L	0.5	MyLearning	✓	✓	✓	✓
Hand hygiene	E-L	0.25	MyLearning	✓	✓	✓	✓
Infection prevention and management	E-L	0.5	MyLearning	✓	✓		
PPE assessment	E-L, F2F	0.25	MyLearning	✓	✓	✓	
Workplace violence and aggression (WVA) training	E-L	0.5	MyLearning	✓	✓		
2 yearly requirements							
Manual tasks training	E-L	0.5	MyLearning	✓			
3 yearly requirements							
Accountable and ethical decision making refresher	E-L	0.5		✓	✓	✓	✓
			MyLearning				
Handling controlled substances - S8 & S4R	E-L	0.5	MyLearning	✓			
Manager/supervisor OSH and injury management training (Managers and supervisors only)	E-L	0.50	Book				
4 yearly requirements							
Advanced life support	F2F		Allocated	✓			
Once only requirements (in addition to new staff requirements)							
Aseptic technique - theory	E-L	0.5	MyLearning	✓			
Aseptic technique - assessment	F2F			✓			
BFHI Group 3 breastfeeding education	E-L	0.5	MyLearning	✓	✓	✓	✓
Bloodsafe - clinical transfusion practice	E-L	2	Bloodsafe	✓			
MRI safety	E-L	0.75	MyLearning	✓			
Workplace violence and aggression (WVA) training	E-L	0.5	MyLearning			✓	✓
Recommended activities							
Diverse WA	E-L		MyLearning	✓	✓		
EDI: Cultural and Linguistic diversity	E-L		MyLearning	✓	✓		
WA Language services policy	E-L	0.5	MyLearning	✓	✓		

Allied Health Staff

Includes: Aboriginal health workers, Counsellors (SARC, Genetic), Dieticians, Medical imaging technologists, Occupational therapists, Pharmacists, Physiotherapists, Psychologists, Social workers, Interpreters and Sonographers.

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Requirement	Format	Time (hr)	Location	AHW	Counsellors	Dietetics	MIT	OT	Pharmacy	Physiotherapy	Psychology	SW/Lan	Sonography
New staff - requirements within 6 weeks													
NMHS Induction/WNHS Induction	E-L	4	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Code of Conduct - Workplace Bullying	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Hand hygiene - non-clinical module	E-L	0.25	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Emergency management - theory and Code Orange	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
FDV - Introduction	E-L	0.5	MyLearning		✓			✓	✓	✓	✓	✓	
FDV - Screening and Responding - maternity/EC	E-L	1	MyLearning					✓	✓	✓		✓	
FDV - Screening and Responding - mental health	E-L	1	MyLearning		✓						✓		
Mandatory reporting of child sexual abuse	EL	0.5	MyLearning								✓		
Manual tasks	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Workplace violence and aggression (WVA) training	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Orientation - site (may include a range of additional requirements including Code Orange walkthrough)	F2F			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
PPE training/assessment	E-L/F2F		MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
WA Health language services	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
New staff - requirements within 6 months													
Aboriginal cultural eLearning	E-L	1.5		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Accountable and ethical decision making	E-L	2		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Essential cyber security training	E-L	0.5		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Recordkeeping awareness	E-L	0.5		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Annual requirements													
Cleaning/management of reusable medical devices	E-L		Trophon competency							✓			✓
			Tristel competency										
			Chronos competency										
Hospital based life support - theory	E-L	0.5	MyLearning		✓	✓	✓	✓	✓	✓	✓	✓ SW	✓
Hospital based life support - assessment	F2F				✓	✓	✓	✓	✓	✓	✓	✓ SW	✓
Emergency management - theory and Code Orange	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Emergency management - warden training (Wardens only)	F2F	1	Book		✓	✓	✓	✓	✓	✓	✓	✓	✓
Essential cyber security training	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Hand hygiene - non-clinical module	E-L	0.25	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Infection prevention and management	E-L	0.5	MyLearning		✓	✓	✓	✓	✓	✓	✓	✓ SW	✓
PPE assessment	E-L, F2F	0.25	MyLearning		✓	✓		✓	✓	✓	✓	✓ SW	✓
Workplace violence and aggression (WVA) training	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
2 yearly requirements													
Requirement	Format	Time (hr)	Location	AHW	Counsellors	Dietetics	MIT	OT	Pharmacy	Physiotherapy	Psychology	SW/Lan	Sonography
Manual tasks training	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓		✓	✓	✓

3 yearly requirements													
Requirement	Format	Time (hr)	Location	AHW	Counsellors	Dietetics	MIT	OT	Pharmacy	Physiotherapy	Psychology	SW/Lan	Sonography
Accountable and ethical decision making refresher	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Manager/supervisor OSH and injury management training (Managers and supervisors only)	E-L	0.5	Book										
Mandatory reporting of child sexual abuse	E-L	0.5	MyLearning								✓		
Safe infant sleeping	E-L	0.5	MyLearning	✓								✓	
Once only requirements (in addition to new staff requirements)													
BFHI Group 2 breastfeeding education	E-L	2	MyLearning							✓			
BFHI Group 3 breastfeeding education	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓		✓	✓	✓
Clinical pharmacy orientation	E-L	0.5	MyLearning						✓				
FDV - Introduction	E-L	0.5	MyLearning		✓			✓	✓	✓	✓	✓	
FDV - Screening and Responding - maternity/EC	E-L	1	MyLearning					✓	✓	✓		✓	
FDV - Screening and Responding - mental health	E-L	1	MyLearning		✓						✓		
Mental Health Act 2014	E-L	5.5	MyLearning		✓						✓		
My health record	E-L		MyLearning		✓	✓	✓	✓	✓	✓	✓	✓ SW	✓
National inpatient medication chart	E-L	3	Link						✓				
Notifications and clinical summaries (NaCS)	E-L	1	Link						✓				
NPS medication safety	E-L	4.5	Link						✓				
PBS - pharmacists module	E-L	4.5	Link						✓				
Recommended activities													
Diverse WA	E-L		MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
EDI: Cultural and Linguistic diversity	E-L		MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
SARC- sexual trauma and responding to disclosures of sexual assault	E-L	2	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Voluntary assisted dying	E-L	1	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
WA Language services policy	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

AHW - aboriginal health workers
Counsellors - SARC, Genetics
MIT - medical imaging technologists including Breastscreen (BS) and BS technicians
OT - occupational therapy
SW/Lan - social work/language services

Medical Staff

Includes medical staff working in: Obstetrics, Gynaecology, Anaesthetics, Genetics, Radiology, Mental Health, Sexual Assault Resource centre. Medical staff rotating between specialities should complete activities for all associated specialities.

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Requirement	Format	Time (hr)	Location	Obstetrics	Gynaecology	Anaesthetics	Genetics	Radiology	Mental Health	SARC
New staff - requirements within 6 weeks										
NMHS Induction/WNHS Induction	E-L	4	MyLearning	✓	✓	✓	✓	✓	✓	✓
Hand hygiene - non-clinical module	E-L	0.25	MyLearning	✓	✓	✓	✓	✓	✓	✓
Emergency management - theory and Code Orange	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓
FDV - Introduction	E-L	0.5	MyLearning	✓	✓EC	✓			✓	
FDV - Screening and Responding - maternity/EC	E-L	1	MyLearning	✓	✓EC	✓				
FDV - Screening and Responding - mental health	E-L	1	MyLearning						✓	
WA Health language services	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓
Mandatory reporting of child sexual abuse	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓
Workplace violence and aggression (WVA) training	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓
Manual tasks	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓
Orientation - site (may include a range of additional requirements including Code Orange walkthrough)	F2F			✓	✓	✓	✓	✓	✓	✓
PPE training/assessment	E-L/F2F		MyLearning	✓	✓	✓	✓	✓	✓	✓
Code of Conduct - Workplace Bullying	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓
New staff - requirements within 6 months										
Aboriginal cultural eLearning	E-L	1.5	MyLearning	✓	✓	✓	✓	✓	✓	✓
Accountable and ethical decision making	E-L	2	MyLearning	✓	✓	✓	✓	✓	✓	✓
Essential cyber security training	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓
Recordkeeping awareness	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓
Annual requirements										
Cleaning/management of reusable medical devices	E-L		Tropon competency Tristel competency Chronos competency	✓	✓					
Hospital based life support - theory	E-L	0.5	MyLearning	✓	✓		✓	✓	✓	✓
Hospital based life support - assessment	F2F			✓	✓	✓	✓	✓	✓	✓

Requirement	Format	Time (hr)	Location	Obstetrics	Gynaecology	Anaesthetics	Genetics	Radiology	Mental Health	SARC
Emergency management - theory and Code Orange	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓
Essential cyber security training	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓
Hand hygiene - clinical module	E-L	0.25	MyLearning	✓	✓	✓	✓	✓	✓	✓
Infection prevention and management	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓
Obstetric/gynaecology emergency training (simulation)				✓	✓	✓				
OFSEP	E-L	4	Link	✓						
PPE assessment	E-L, F2F	0.25	MyLearning	✓	✓	✓	✓	✓	✓	✓
Workplace violence and aggression (WVA) training	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓
2 yearly requirements										
Manual tasks training	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓
3 yearly requirements										
Advanced Neoresus	F2F			✓RMO						
Accountable and ethical decision making refresher	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓
FSEP	F2F		Medical admin	✓ except RMO						
Manager/supervisor OSH and injury management training (Managers and supervisors only)	E-L	0.5	Book							
Mandatory reporting of child sexual abuse	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓
PROMPT	F2F	8.0		✓						
Safe infant sleeping	E-L	1.0	MyLearning	✓						
4 yearly requirement										
ALS 1	F2F					✓				
Once only requirements (in addition to new staff requirements)										
Aseptic technique	E-L		MyLearning	✓	✓	✓				
Aseptic technique assessment	F2F			✓	✓	✓				
BFHI Group 2 breastfeeding education	E-L	2	MyLearning	✓						
BFHI Group 3 breastfeeding education	E-L	0.5	MyLearning		✓	✓	✓	✓	✓	
FDV - Introduction	E-L	0.5	MyLearning	✓	✓EC	✓			✓	
FDV - Screening and Responding - maternity/EC	E-L	1	MyLearning	✓	✓EC	✓				
FDV - Screening and Responding - mental health	E-L	1	MyLearning						✓	
Mental Health Act 2014	E-L	5.5	MyLearning						✓	
MRI safety	E-L	0.75	MyLearning			✓				
My health record	E-L		MyLearning	✓	✓	✓	✓	✓	✓	✓
National standard medication charts course	E-L	3	Link	✓	✓	✓	✓	✓	✓	✓

Requirement	Format	Time (hr)	Location	Obstetrics	Gynaecology	Anaesthetics	Genetics	Radiology	Mental Health	SARC
Open disclosure	E-L	0.5	MyLearning Module 2	✓	✓	✓	✓	✓		
		1	MyLearning Module 3 Senior staff only							
Recommended activities										
Bloodsafe - Clinical transfusion practice module	E-L	2	Bloodsafe	✓	✓	✓				
Diverse WA	E-L		MyLearning	✓	✓	✓	✓	✓	✓	✓
EDI: Cultural and Linguistic diversity	E-L		MyLearning	✓	✓	✓	✓	✓	✓	✓
High risk medicines	E-L	0.5	Link	✓	✓	✓				
IMPROVE - IMproving Perinatal Mortality Review and Outcomes Via Education	E-L	2.5	Link	✓						
Quit - Brief advice training	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓
Quit - supporting pregnant women to stop smoking	E-L	1	MyLearning	✓		✓				
Voluntary assisted dying	E-L	0.25	MyLearning							
WA Language services policy	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓

Nursing and Midwifery Staff

Includes: Assistants in nursing, Breastscreen nurses, Enrolled nurses, Registered nurses, Registered nurse-midwifery students, Mental health nurses, Midwives, Nurse Practitioners, Non-clinical nurses and midwives. Nurses/Midwives rotating to other clinical areas are required to complete the activities for all associated areas.

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Requirement	Format	Time (hr)	Location	AIN - N	AIN - M	BS	EN	RN	RN-MS	Mental Health	Midwife	NP	NC
New staff - requirements within 6 weeks													
NMHS Induction/WNHS Induction	E-L	4	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Hand hygiene - non-clinical module	E-L	0.25	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Emergency management - theory and Code Orange	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
FDV - Introduction	E-L	0.5	MyLearning					✓EC,MH	✓	✓	✓		
FDV - Screening and Responding - maternity/EC	E-L	1	MyLearning					✓EC	✓		✓		
FDV - Screening and Responding - mental health	E-L	1	MyLearning					✓MH		✓			
WA Health language services	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Workplace violence and aggression (WVA) training	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓		✓	✓	✓
Mandatory reporting of child sexual abuse	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Manual tasks	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Medication calculations (within 2 weeks)	E-L	0.5-1	MyLearning				✓	✓	✓	✓	✓		
Orientation - site (may include a range of additional requirements including Code Orange walkthrough)	F2F			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
PART training	F2F	2/3 days								✓			
PPE training/assessment	E-L/F2F		MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Code of Conduct - Workplace Bullying	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
New staff - requirements within 6 months													
Aboriginal cultural eLearning	E-L	1.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Accountable and ethical decision making	E-L	2	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Essential cyber security training	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Recordkeeping awareness	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Annual requirements													
Cleaning/management of reusable medical devices	F2F										✓EC,MFM		
Compulsory in-service (CI)	EL, F2F			✓	✓		✓	✓	✓	✓	✓	✓	✓
Hospital based life support - theory (CI-TBA)	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Hospital based life support - assessment - CI	F2F			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Emergency management - theory and Code Orange	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Emergency management - warden training (Wardens only)	F2F	1				✓		✓		✓	✓	✓	✓
Essential cyber security training	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Hand hygiene - clinical module	E-L	0.25	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Infection prevention and management	E-L	0.5	MyLearning	✓	✓		✓	✓	✓	✓	✓	✓	✓

Requirement	Format	Time (hr)	Location	AIN - N	AIN - M	BS	EN	RN	RN-MS	Mental Health	Midwife	NP	NC
Manual tasks practical training (CI)	F2F	1		✓	✓		✓	✓	✓	✓	✓	✓	
Manual tasks	EL	0.5	MyLearning	✓	✓		✓	✓	✓	✓	✓	✓	
Neonatal resuscitation - theory refresher (CI - TBA)	E-L	0.5			✓				✓	✓	✓	✓	✓
Neonatal resuscitation - assessment - CI	F2F			✓	✓			✓	✓	✓	✓	✓	✓
Obstetric/gynaecology emergency training (simulation)								✓			✓		✓ Education
OFSEP	E-L	4	Link								✓ responsible for CTG		
PART training	F2F	½/1								✓			
PPE assessment	F2F	0.25		✓	✓		✓	✓	✓	✓	✓	✓	✓
RRAD - CI	F2F			✓	✓		✓	✓	✓	✓	✓	✓	✓ Education
Workplace violence and aggression (WVA) training	E-L	0.5	MyLearning	✓	✓		✓	✓	✓		✓	✓	
2 yearly requirements													
Manual tasks training	E-L	0.5	MyLearning			✓							✓ Education
3 yearly requirements													
Accountable and ethical decision making refresher	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
BFHI Group 1 breastfeeding education	E-L, F2F	8	MyLearning								✓	✓ Midwife	
FSEP	F2F		Allocated								✓ responsible for CTG		
Manager/supervisor OSH and injury management training (Managers and supervisors only)	E-L	0.5	Book										
Neoresus 1st responder (or advanced Neoresus)	F2F	8.0	Allocated								✓(LBS,MGP, CMP)		
Mandatory reporting of child sexual abuse	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
PROMPT	F2F	8.0	Allocated								✓(LBS,MGP, CMP)		
Safe infant sleeping	E-L	1.0	MyLearning	✓	✓				✓	✓	✓	✓ Midwife	
4 yearly requirement													
ALS 1	F2F		Allocated					✓(L2)			✓ (EC,ASCU,CM C,CMS,CNC,C NS, L2)		✓ Education
Once only requirements (in addition to new staff requirements)													
Aseptic technique	E-L		MyLearning				✓	✓	✓		✓	✓	
Aseptic technique assessment	F2F						✓	✓	✓		✓	✓	
BFHI Group 2 breastfeeding education	E-L	2	MyLearning	✓	✓				✓	✓			✓
BFHI Group 3 breastfeeding education	E-L	0.5	MyLearning				✓	✓				✓ Nurse	
Bloodsafe - Clinical transfusion practice module	E-L	2	Bloodsafe				✓	✓ Periop /ASCU			✓ ASCU		

Requirement	Format	Time (hr)	Location	AIN - N	AIN - M	BS	EN	RN	RN-MS	Mental Health	Midwife	NP	NC
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Cleaning/management of reusable medical devices	E-L		Tropon competency								✓EC/MFM		
			Tristel competency										
			Chronos										
FDV - Introduction	E-L	0.5	MyLearning					✓EC,MH	✓	✓	✓		
FDV - Screening and Responding - maternity/EC	E-L	1	MyLearning					✓EC	✓		✓		
FDV - Screening and Responding - mental health	E-L	1	MyLearning					✓MH		✓			
Mental Health Act 2014	E-L	5.5	MyLearning							✓			
MRI safety	E-L	0.75	MyLearning					✓	✓		✓		
My health record	E-L	1	MyLearning					✓		✓	✓	✓	✓
National standard medication charts course	E-L	3	Link								✓Endorsed	✓	
Neonatal resuscitation - theory	E-L	2	MyLearning		✓				✓	✓	✓	✓Midwife	✓Education
Open disclosure	E-L		MyLearning module 2 -					✓		✓	✓	✓	
		0.5	Senior staff only										
			MyLearning module 3 -					✓		✓	✓	✓	
		1	Senior staff only										
Sherloc- discrepancy training (managers only)	E-L	3 min	Part 1 - Notifier					✓		✓	✓		
			Part 2 - Reviewer					✓		✓	✓		✓
Workplace violence and aggression (WVA) training	E-L	0.5	MyLearning										✓
Voluntary assisted dying	E-L							✓Ward 6					
Recommended activities													
Bloodsafe - Clinical transfusion practice module	E-L	2	Bloodsafe					✓	✓		✓	✓	
Diverse WA	E-L		MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
EDI: Cultural and Linguistic diversity	E-L		MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
High risk medicines	E-L	0.5	Link					✓			✓	✓	
IMPROVE - IMproving Perinatal Mortality Review and Outcomes Via Education	E-L	2.5	Link								✓	✓Midwife	✓Midwife
Newborn bloodspot screening	E-L	0.5	MyLearning						✓		✓		
National standard medication charts course	E-L	3	Link					✓		✓	✓	✓	
NPS medication safety	E-L	0.5	Link					✓		✓	✓	✓	
Quit - Brief advice training	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Quit - supporting pregnant women to stop smoking	E-L	1	MyLearning					✓	✓	✓	✓	✓Midwife	✓Midwife
Safer baby bundle	E-L	2	Link								✓	✓Midwife	✓Midwife
WA Language services policy	E-L	0.5	MyLearning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

AIN-N - Assistant nursing - nursing setting
AIN - M - Assistant in nursing - maternity setting
BS - Breastscreen
NP - Nurse practitioner
RN - Registered nurse
CI - compulsory in-service